



# Meeting Minutes

Pax Christi Monthly Council Meeting

## COMMUNITY COUNCIL

<b>Council:</b>	<b>Community Council</b>
<b>Meeting Date:</b>	<b>February 16, 2021</b>
<b>Minutes Prepared By:</b>	<b>Cecelia Cvervantes</b>

<b>Attendees:</b>	<b>Dale Nelson – Chair</b>	<b>Cecelia Cervantes</b>
	<b>Fr. Mike Byron</b>	<b>Nicholle Check</b>
	<b>Carol Bishop</b>	<b>Mark Chronister</b>
	<b>Bruce Koehn</b>	<b>Andy Leet</b> <b>Pat Nault</b>
	<b>Patricia Hughes Baumer</b> <b>Mary Frances Messer</b> <b>Carolyn Zucker</b>	<b>Jacob Plourde</b> <b>Dave Putrich</b> <b>Mike Schneider</b> <b>Cindy Schuh</b>

<b>Guest:</b>	<b>Cecilia Morris</b>	
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<b>Absent:</b>		

**The meeting was called to order by Chair Dale Nelson at 5:33pm**

**Topic #1:** Minutes for the January 19, 2021 were approved as written.

**Topic #2:** Dale led us in the evening prayer and readings from scripture.

**Topic #3:** Discussion on the proposed Technology Committee was led by Cecilia Morris Co-chair of the Worship Council. She shared what the top technology needs that have emerged:

Livestreaming Support – help is needed with the livestreaming equipment and assistance for trouble-shooting during events/programs that are livestreamed. At Pax, currently there is one paid staff member dedicated to live-streaming, 4 volunteers with 2 returning.

Some Councils want to plan presentations, events, classes, retreats using live-streaming and request technology support. They have requested assistance in planning livestream events, as well as during the day of the livestreamed event. At times they need help in moving between platforms (chatrooms). The choir needs help in synching the choir presentations virtually. Some Pax members that are new to Zoom, need help with various things, including Zoom etiquette. Help with Google Docs was also requested. It was suggested that perhaps there's a need for a Pax "Geek Squad". Possibly mini classes could be offered on *Zoom 101*. Another idea was to develop Training Videos on how to use Zoom.

There is a need to recruit more technology volunteers. An adequate number would be 6 volunteers. These 6 technology volunteers, along with the 6 Zoom volunteers is an adequate number - the target goal.

Contacts – Carol Bishop is the contact for the Technology Committee. Cecelia Morris is the contact for Technology Volunteers.

**Topic #4:** Update on hiring an Administrative Assistant provided by Carol Bishop. A portion of this position's duties included the addition of technology support. The position was posted and the application process closed. Interviews were held with Carol, Scott, and Ken participating in the interviews of 3 candidates. They agreed on the top candidate and references were checked, which were all positive. Carol made an offer to the finalist on February 16 and is awaiting a response on February 17. Carol shared that the finalist has a technology background and there is hopes that the person will begin the week of February 22.

**Topic #5:** A request for recruiting more ushers was made. They are especially needed for many activities that are coming up during Lent and especially for Holy Week. The 9:00am Sunday Mass is also in need of additional ushers. The maximum attendance at 9:00am Mass is 100.

**Topic #6: Fr. Byron's Update:** He received a request from the Archdiocese through a third party for information on Pax's parish members. He has decided not to provide it and has informed the Archdiocese. He indicated that Pax's Council system is sound and we have a very active and engaged leadership model.

Fr. Byron received a nice thank you note from Assumption Parish thanking Pax for the funds that we provide Assumption to assist with its large Hispanic Ministry. Fr. Byron will work with Pax to determine how to emphasize accountability and better communication regarding the utilization of the funds that Pax provides.

This past Sunday, February 14<sup>th</sup>, A Teaching Mass was provided live at 5:00pm at Pax by the Faith Formation department and it was especially intended for Middle School and High School Students and their families. The teaching Masses will continue to be offered on Sunday's at 5:00pm for the next two months. Besides being offered live, they are also archived for future viewing.

**Topic #7:** Carol Bishop will resend all Council Chairs lists of their current members, as well as potential members. Each council is encouraged to develop a pipeline and recruit potential members who might join each council for service beginning this summer. During tonight's (2/16) Lay Leadership Council meeting the exact dates will be finalized for identifying, training, and finalizing new council members. We will return to the original schedule of March, April and May. Last year the schedule was an anomaly due to the pandemic.

**Topic #8:** The Communications Council has finalized a new Logo for Pax and the tagline will be approved soon.

**Topic #9:** Pax 40<sup>th</sup> Anniversary Celebration – There is still a need to emphasize flexibility due to the continuing pandemic. It would be nice to have a live event, but it may need to be postponed until September or October. If we do have a June event, we may have food trucks. There is another meeting of the Hospitality Council tonight, as well as next week to continue with planning.

**Topic #10:** Dale reminded Councils that have not forwarded annual goals to him to please do so. Thank you.

**Topic #11:** The Finance Committee chair, Mike Chronister reminded all that the Pax Christi Financial Education Series begins on Wednesday, March 3 from 2:00 – 2:30pm. The series is provided by Stonebridge Capital Advisors and Pax Christi on Zoom. The series will also be continued on March 10 and March 17. The topics for each free session are listed on Pax's website. Please register to receive the zoom invitation.

**The meeting adjourned at 6:30pm.**



## Meeting Minutes

Pax Christi Monthly Council Meeting

ARTS, CAMPUS,  
& GARDENS

COUNCIL: ARTS, CAMPUS AND GARDENS

MEETING DATE: February 16, 2021

MINUTES PREPARED BY: Carol Coburn

ATTENDEES: Tish Osborn, Tom Scheller, Kevin Roth, Pat Nault, Julie Tyler,  
Mike McCabe, Ken Reineccius, Ann Higgins, Carol Coburn

ABSENT: Matt Kleffner

OPENING PRAYER - FOR THE CHURCH IN THE MODERN WORLD

BY: Pat Nault

CALLED TO ORDER: Virtual Meeting @ 6:45pm

APPROVE LAST MONTH'S MEETING:

Moved to accept: Kevin Roth

Second: Tish Osborn

APPROVED REVISIONS: None

COMMUNITY COUNCIL REPORT: Pat Nault - Refer to Community Council Notes

CAPITAL REPAIR PLAN REVIEW (revisit spreadsheet)

- roof, surfaces, panels - within the next 10 years, as scheduled or needed
- parking lot resurfacing in small, needed areas - will be completed in 2021
- deferred item includes air handling units - all are in good condition at this time
- space heaters are not needed/ are turned off/possible future removal of units
- door #7 (sanctuary garden area) wall repair above door needed and step repair
- added repairs in this area will be addressed in the Future Master Plan
- committee members are encouraged to continue reviewing the Capital Repair Plan

REBRANDING AND SIGNAGE DESIGN PROJECT STATUS

- laser machine is installed and functioning
- completed examples were presented by Ken, using a variety of materials
- Ken will continue to experiment as more materials are available
- rebranding committee is meeting tonight, February 16th, to determine if there will be a tag line, and if so, what it will be
- Nick Markel - meeting with ACG is TBD (not ready at this time)
- design collaboration ideas - Tish Osborn volunteered, others welcome to join
- volunteer recruitment and training for the laser machine will follow

#### DISCERNMENT PROCESS

- think about nominations for the Arts, Campus, and Gardens Council to replace outgoing members
- Chair for next year to be determined

ADJOURNMENT: move to adjourn - Ann Higgins  
Second - Julie Tyler

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	
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<b>Council:</b>	<b>Care and Support Ministry</b>
<b>Meeting Date:</b>	February 16, 2021
<b>Scribe:</b>	Carolyn von Weiss

<b>Attendees:</b>	Gerri Baumgartner	Lisa Schuette
	Mary Boerner	Cindy Schuh
	Marge Dubbelde	Diane Scott
	Kyle Finken – Staff	Jean Thoresen- Staff
	Mary Lillicrap	Carolyn von Weiss
	Fr. Michael Byron	

<b>Absent:</b>		
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**Call to Order:** Zoom meeting called to order at 7:01pm by Cindy.

**Opening Prayer/Reflection:** BE MERCIFUL by Bill Huebsch Pg. 21-23 and reflection.

Members shared ideas and reflections related to two of the corporal works of mercy, feed the hungry and give drink to the thirsty.

**Approve Last Month Minutes:** Marge moved to accept the January minutes. Gerri seconded.

**1. Community Council Update:** Cindy asked members to review the Community Council Meeting Minutes. In addition, the Council requests nominations.

**2. Update on Council Goal:**

Goal: We are reaching out to seniors and those who are otherwise vulnerable to offer prayer and a sense of inclusion in this time of COVID isolation.

- Gerri reported on the successful February 16<sup>th</sup> event, Peace, Prayer and the Presence of Christ.
- Jean updated members about the successful Kindness Challenge in which Care and Support Ministry and Renee Dignan, Preschool/Elementary Coordinator, collaborated to have Pax Christi children create and send cards to Care Centers. (Adult Pax Christi members continue to send cards directly to Care Centers.)

**3. God Calls, We Respond**

- Jean and Council discussed ideas related to our goal for the retreat on Saturday, March 6th.
- Cindy and members discussed and selected John 15:5 as the scriptural foundation for our prayer ritual.
- Jean introduced the schedule for our evening meeting, Tuesday, March 2<sup>nd</sup> and our Saturday, retreat, March 6<sup>th</sup>
- Cindy invited questions and discussion related to Fr. Mike’s and Anne Weyandt’s presentation and the goal or focus of our retreat.

• **Action Item(s) for this Topic**

<b>Prayer Ritual</b>	<b>Jean</b>	<b>March 6</b>
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**4. Directors Report:** Please refer to Jean’s Community Council report.

<b>Next meeting</b>	<b>Date:</b> March 16	<b>Scribe:</b> Gerri
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**Adjournment:** Mary L moved to adjourn the meeting. Cindy seconded.

Meeting Ended: 8:33pm.

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Communications

<b>Meeting Date:</b>	<b>February 16, 2021</b>
<b>Minutes Prepared By:</b>	<b>Sara Byerley</b>
<b>Absent:</b>	<b>Sam Ramirez and Kathy Piechowski</b>
<b>Attendees:</b>	<b>Andrea Ward, Nicholle Check, Sara Byerley, Brad Schlieff, Carol Bishop (guest), Matthew McNeil, Ed Heil</b>

**Opening Prayer:** by \_\_\_\_\_

**Call to Order:** time \_\_6:34pm, by \_\_Nicholle\_Check\_\_

**Approve Last Month Minutes:** Moved to accept by \_\_Ed\_Heil\_\_, seconded by \_\_Sara Byerley\_\_

**Approved Revisions:** None

**Topic Description**

Update on Community Council Meeting given by Nicholle Check.

**Topic Description**

Rebranding update/Tagline discussion

**Discussion:** Brad gave a brief background of Logo and Tagline ideas.

**Discussion:** What or is there a timeline for Tagline ideas and decision? Brad did not recall any timeline for Tagline. Tagline -- is it a statement of who we are? or a statement of who you will be when you join us? Does it need to be timeless? We can use the tagline as a foundation of our parish. The annual theme or other themes will be created as needed. Where do we go from here?

**Decisions:** Logo can be used without the tagline. Logo has Community Council approval. The tagline will need to gain the Community Council approval. Council is in consensus to continue to discuss and develop the tagline for Pax Christi.

The tagline needs to state what Pax Christi's values are and who we are.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
<ul style="list-style-type: none"> <li>Present the logo to the Community Council</li> </ul>	Nicholle Check Andrea Ward	March 16, 2021 June 21, 2021



<ul style="list-style-type: none"> <li>● Launch the logo and tagline to the parish (work with Nick to explain the logo in video form)</li> <li>● Identify top 3 of the presented tagline and discuss with the council. One hour meeting.</li> </ul>	All Communication Council members	March 2, 2021
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**Topic Description**

Census update

**Discussion:** Currently have 1152 responses. Received a lot of phone calls after insert. Now over 43 percent. Still getting responses from parishioners.

**Decisions:** Continuing ads in monthly magazine. Will assess where we are in April.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Continue ads in monthly magazines and E-news. Striving to reach 50 percent response.	Andrea Ward	May 2021

**Topic Description**

Mass Videos

**Discussion:** Working to get a list of mass attendees from Joan.

**Decisions:** Will reach out to mass attendees to schedule video sessions.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Get list of attendees and reach out to them to schedule videos.	Sara Byerley	March 16, 2021

**Topic Description**

Leadership Discernment

**Discussion:** If we know of anyone interested in Leadership Councils, please reach out to them. Kathy Piechowski is stepping down for the rest of this year. Hopefully she will rejoin us in the Fall.

**Decisions:** Are there ways for this council to reach out other people to generate interest in this council? The introduction of the Logo and tagline should draw more attention to this council. Can we develop a promo for the Communication Council similar to Serve?

Are there speakers available to talk about Coming Out of COVID?

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Connect with Andrea about intentions for next year	All Council members	March 16, 2021
Develop promos for Communication Council	All Council Members	March 16, 2021

**Topic Description**

New Business

**Discussion:** No new business.

**Decisions:** No new business.

**Adjournment:**

at 7:59 PM. \_\_\_\_\_

Moved to adjourn by Ed Heil, seconded by Matthew McNeil,

**Scribe schedule for meetings:**

March 16 Sam Ramirez

April 20 Ed Heil

May 18 Sam Ramirez

June 15 Kathy Piechowski

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Finance and Development</p>
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**Meeting Date:** February 17, 2021

**Minutes Prepared by:** Zach Wallace

**Attendees:**            Jeanne Roffee                      Zach Wallace                      Renee Stapleton  
                                  Jeff Schuh                              Mark Chronister                      Jerry Marick

**Others in Attendance:** Sue Fier                              Bruce Koehn                              Carol Bishop  
                                  Finance Director                              Trustee                              Parish Director

**Absent:**                      Mike Kennedy and Dave Faulise

**Call to Order:**                      Meeting called to order at 5:02 by Mark Chronister, Chair

**Approve Last Meeting Minutes:** Moved to accept by Jerry Marick, seconded by Jeanne Roffee.

**Community Council Report:** Mark C. reported on the Community Council meeting. Details will be contained in the minutes of the Community Council.

**Monthly Financial Review:** Sue reviewed the highlights of last month’s financial statements which are detailed in her report to the Council. Withdrawal from Bremer bank and addition to StoneBridge managed account in equal dollar amount. We are currently above budget and above YTD contributions at this time last year.

**Investment Review:**

- Discussion led by Jeff Schuh
  - January returns from Stonebridge were slightly negative
  - Equity portfolio also posted a slightly negative return
  - Negative overall return (-.37%) for the month of January
  - Stonebridge virtual 3-part series is still moving forward

**Council Membership recruiting:**

- We have 3 potential new members, and we have 3 members leaving the committee, but have 1 spot unfilled—total new members needed is 4 at the end of this term.
- Bruce suggested referring to the list of previous finance members that we can contact again to keep continuity.

**Employee Retention Tax Credit (ERTC)**

- Pax is eligible for additional funds from the federal government due to ordinances put in place by Gov. Walz.

- Jeff moves to direct Sue to apply for the ERTC credit
- Jeanne seconds
- Motion passes unanimously

**Decisions:** Sue to discuss with the community the use of potential ERTC funds.

**Adjournment:** Moved to adjourn by Jeanne Roffee, seconded by Renee Stapleton

**Next Meeting: March 17, 2021**

	Meeting Minutes	Hospitality & Community Outreach Council
	Pax Christi Monthly Council Meeting	

<b>Council:</b>	<b>Hospitality &amp; Community Outreach Council</b>
<b>Meeting Date:</b>	<b>February 16, 2021</b>
<b>Minutes Prepared By:</b>	

**Attendance:** P = Present      A = Absent

<b>Attendees:</b>	P	<b>Hermes Cervantes</b>	A	<b>Carol Bishop</b>
	A	<b>Cathy Ohser</b>	P	<b>Michael Schneider</b>
	A	<b>Kate Rizo</b>	P	<b>Kim Smith</b>
	P	<b>Steve Robinson</b>	P	<b>Karen Wilder</b>

**Call to Order:** Meeting called to order at 6:47 pm by Mike Schneider

**OPENING PRAYER (Attached)**

**Approve Last Month Minutes:** Moved to accept by all, seconded by all.

**Approved Revisions:** N/A

**Mission Statement:** *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

**Purpose Statement:** *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

**1. Report from Community Council Meeting – Mike S. (5 mins)**

**Discussion:** Highlights of Community Council meeting

**Decisions:** N/A

**Action Item(s) for this Topic:** N/A

## **2. Recruiting for 2021-2022 Council-All (10 mins)**

**Discussion:** Mike Schneider indicated three current H & COC members will complete their term in June 2021. He indicated a need for five replacements to bring our membership to nine. He encouraged all current members to recruit prospective candidates. Nominations are due in March.

**Decisions:** Current H & COC members can forward names of potential candidates to either Mike Schneider or Dave Putrich.

**Action Items for this Topic:** Recruitment of new H & COC council members.

## **3. Pax Christi 40<sup>th</sup> Anniversary ideas– All (20 mins)**

**Discussion:** H & COC members have contacted volunteers from various parish events/programs asking them to share their experiences and memories via written articles and/or videos. We would showcase these stories in the Pax Christi News or other venues over a 3 to 4-month period. Karen Wilder suggested we incorporate Paul Bernabi's presentation, "Hospitality - Pax Christi's Gift to the 21st Century", as part of this celebration. We would like to have an outdoor parish-wide, and possibly community-at-large, event late summer/early fall to conclude our 40th anniversary celebration. Because of the pandemic, the scope and timing of this event will be dependent upon Minnesota Department of Health and CDC guidelines.

**Decisions:** Continue to encourage parish members' sharing of Pax Christi stories and memories.

**Action Items for this Topic:** Because of other conflicts from some council members, the next meeting of the 40th anniversary committee will be moved from Tuesday, Feb. 23rd to Wednesday, Feb. 24th. Mike Schneider will email a Zoom invite and agenda for the meeting on the 24th.

## **4. Other – All (5 mins) Discussion:**

**Discussion:** N/A

**Decisions:** N/A

**Action Items for this Topic:** N/A

## **Next Meeting**

Date: March 16, 2021 (ZOOM).

## **Other 2020-2021 Meeting Dates:**

April 20, 2021; May 18, 2021; June 15, 2021

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Justice Council

<b>Council:</b>	<b>Justice</b>
<b>Meeting Date:</b>	<b>2/16/21</b>
<b>Minutes Prepared By:</b>	<b>Hilda Green</b>

<b>Attendees:</b>	<b>X</b>	<b>Joan Howe-Pullis, Staff</b>	<b>X</b>	<b>Mary Lanners</b>
	<b>X</b>	<b>Jim Buckman</b>	<b>X</b>	<b>Anna Madison</b>
	<b>X</b>	<b>Cecilia Cervantes (Chair)</b>	<b>X</b>	<b>Miriam Porter</b>
	<b>X</b>	<b>Hilda Green</b>	<b>X</b>	<b>Wayne Ward</b>
	<b>X</b>	<b>Pat Hanson</b>	<b>X</b>	<b>Terese Waters-McCabe (Chair)</b>

<b>Guests:</b>	<b>Phyllis Olson</b>	<b>Geri Martin</b>
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**You are encouraged to pray/reflect the February communal prayer service attached in a separate document before our meeting.**

**Pause to gather our attention –**

**Opening Prayer**

Almighty God, we come to you aware of our sinfulness and brokenness. Our country is consumed by violence, disease, and injustice. We are in need of conversion, healing, and reconciliation. We have sinned, and we turn to you for mercy. Give our elected officials the courage to lead us to justice and peace. Send us civic leaders who denounce hatred, violence, racism and intimidation. Guide us with your wisdom that we may avoid false and demonizing narratives. Inspire us to be reconcilers and to avoid division and ideological battles. We appeal to you, confident in your loving mercy, and assured of your saving plan for your people, especially the poor. Deliver us from despair, O Lord. Deliver us from fear, envy, anger and every temptation to violence. Show us the great abundance with which you have so lovingly blessed us. Grant us eyes to see and ears to hear You at work in our world and in our lives.

Lead us to seek that grace from above through which we might serve You and your people. Send us on your mission. Make of us a people of faith, that seeks to do your will in the world. Make of us a people of hope, That labors for your kingdom of justice and peace. Make of us a people of love, that struggles for the good of your humble and meek. We pray for that joy and consolation that led Saint Ignatius to found the Society of Jesus. We entrust ourselves to Our Lady of Guadalupe, Patroness of the Americas, through whose intercession you will be the salvation of this land.

*Jesuits of the US Central and Southern Province*

**Call to Order:** Meeting called to order at 6:52pm by Terese Waters.

**Approve Last Month Minutes:** moved by Pat Hanson, seconded by Cecilia Cervantes.

1. Pat Olson and Geri Martin are part of the Racial Equity Committee. This Committee grew out from “JustMatters” workshop last year. It has an average of 8 to 15 members each meeting. They read their mission statement to us. They are working on a major project – Raise awareness and education with parishioners. They are in the process of providing a directory of resources listed by different categories, including: books, documentaries, articles, pod casts, and others. The list of resources has already been sent to Andrea Ward. It is going to happen very soon. There is still the question of how to advertise it, and why they are doing this project.

Terese suggested to include a little box in the monthly magazine to highlight a resource.

They are considering to partner with Assumption Parish to learn more about black and brown groups since they might have more perspective of a person of color. Racial Justice Committee is an open membership, if anybody would like to join the team. Their next meeting will be on March 3<sup>rd</sup>.

2. Community Council Report- Cecilia – Please refer to the Community Council minutes.
3. The presentation on Re-Imagining Public Safety on Feb. 10<sup>th</sup> was good. There were 47 participants on the call. Joan will send a survey. Please provide positive and negative feedback.



**JUSTICE  
SPEAKER SERIES**  
Re-Imagining Public Safety

Guest speakers Jonathan Stegall and Zola Richardson  
will join us from Reclaim the Block.

Wednesday, February 10,  
7:00–8:30pm, via Zoom

4. Update from Joan on speakers, “JustMatters” and St. Stephen’s Virtual visit. “A Day in the Life” will take place on March 13<sup>th</sup> from 9:00 to 11:30. They will send materials next week. It will be a cross-promotional event with Faith Formation.
5. Update from Miriam and Wayne on Policing and Racial Equity panel. It will take place on March 10<sup>th</sup> from 7:00 to 8:30pm. The two presenters have PhDs in their field, experience as police officers, and are well versed on the topic of law enforcement. At the present time, they teach the new police force. The proposed panel title is



” Law Enforcement and Racial Equity”. The questions addressed during the presentation will be: How community could be engaged? How could we capture the voice of youth? Joan needs, by this Thursday, the bio of the two presenters to advertise the event and start with registrations. Miriam and Wayne will facilitate the introduction and questions to the presenters. Joan will host the Zoom meeting – mute and unmute the group, when necessary. Miriam and Wayne will have a meeting on March 1<sup>st</sup> to finalize all the technicalities. If you have any further suggestions, let them know.

6. Update from Jim on Lynx speaker. Jim is trying to get 1 or 2 players/speakers and the organization wants to incorporate ticket sales into the arrangement. They will take the request “upstairs”. Getting a Lynx speaker has been challenging because it does not coincide with what we can do this year. Jim will talk to Anna about assisting with appeal for speakers.
7. Update from Mary on Climate Justice. The Climate Justice Team will arrange our speaker presentation on April 14<sup>th</sup>. I will be about environment and economic justice. Working with Interfaith Power and Light Climate Justice is creating a story about our community to prepare for presentation to U.S. Rep Dean Phillips. 25 parishes are participating from different denominations. For Earth Week in April preparation included Sacred Ground. They are planning the topic of Restore our Earth. They continue with the book discussion of Encyclical Letter Laudato si’, 12 people are participating, a lot of positive conversations. The Team will also prepare articles for inclusion in the Pax Christi magazine.
8. Mary proposed consideration of Open Arms for speaker series in May. Open Arms is a 35-year-old organization that helps people who experience health crisis. They nourish them with meals, organic foods, etc. It was decided that Open Arms presentation will be considered for the speaker series next year.

Joan commented that for May we have in the plan of last year to do a debriefing – what went well, what we learned as action teams.

9. Update from Pat from the Immigration Action Team. While they haven’t had any Team meetings, Pat reported on meetings with Isaiah/One Body – they are trying to bring concerns such as driving licenses, money for rental assistance, etc. to the MN legislature.
10. Joan commented that ‘JustMatters Systems and Structures’ classes are reading the book “The New Jim Crow”. It has brought a lot of emotions in the group. The last session was one of the best meetings on action steps.

Other - Pat asked about when people are moving out of the Community Councils.

Typically, in March new members are invited; in April information is provided; in May commitment. June is the last meeting. Because of the pandemic, things have been in state of flux.

11. Update on related ministries:
  - a. Housing – no report
  - b. Grants – Jim. Grants Board continues their process with site visits to grant candidates.
  - c. Twelve Baskets – Joan. No report

Pat will be the note taker for next month.

**Closing of meeting.** Motion to adjourn by Terese, and seconded by Hilda at 8:39pm.

Pat will be the note taker for next month.



Meeting Minutes

Pax Christi Monthly Council Meeting

Lay Leadership  
Development &  
Engagement Council

<b>Council:</b>	<b>Lay Leadership Development and Engagement</b>
<b>Meeting Date:</b>	<b>Tuesday, Feb 16, 2021</b>
<b>Minutes Prepared By:</b>	<b>Clarissa Lobo</b>

<b>Attendees:</b>	Dave Putrich, Chair	<a href="mailto:dputrich@comcast.net">dputrich@comcast.net</a>
	Maura Schnorbach	<a href="mailto:mschnorbach@paxchristi.com">mschnorbach@paxchristi.com</a>
	Kate Lohrenz	<a href="mailto:katelohrenz@gmail.com">katelohrenz@gmail.com</a>
	Cheri White	<a href="mailto:blueskycw@comcast.net">blueskycw@comcast.net</a>
	Lisa Sheldon	<a href="mailto:lschleper@gmail.com">lschleper@gmail.com</a>
	Doug Scott	<a href="mailto:dougscott@bex.net">dougscott@bex.net</a>
	Clarissa Lobo	<a href="mailto:clarissa.lobo@cbburnet.com">clarissa.lobo@cbburnet.com</a>

<b>Absent:</b>	None
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**Call to Order:** Meeting called to order at 7:25 by Dave Putrich. (we had a Zoom Issue)

**1.1 Opening Prayer:** Clarissa Lobo

**1.2 Ice Breaker:** In your opinion, who is the greatest actor of all time? Why?

**1.3 Discussion on “The Joy of the Gospel” articles 176-216:**

As a group we discussed our reactions to articles **176-216:** of “The Joy of the Gospel, Group Reading Guide to Pope Francis’ *Evangelii Gaudium*”.

**1.4 Approve January Minutes:** Moved to approved by Cheri, second by Lisa

**1.5 Community Council Update provided by Dave:**

For details, see minutes of Community Council when distributed next month.

Technology Update-Looking to recruit six people for the team.

Admin Assistance-Interviewed three candidates and possible finalized.

Looking for ushers for Holy week

Discussed about recruiting.

**1.6 Lay Leadership Grant application and procedure review: progress report:** Not discussed

**1.7 One Key Goal:**

1: Results from survey of 1<sup>st</sup> year council members

Maura said that most of the people were encouraged to join because of personal invitation. However, we had feedback from Carol Bishop that our marketing material specially the compass got her thinking. Biggest area people were hoping for to change is to be able to meet as they are missing the social gatherings. But hopefully by next fall that may be possible. People felt there was good communication. But there were some people who felt that the beginning of the year was too much information in very short time. But overall a great success. We should stay with a short sprint and focus on recruitment.

2: Recruitment Campaign timeline – Mar we will have 2 action items. Dave is going to do an article & Carol is going to interview some potential candidates.

- Nomination period March 22- April 6
- Letter sent to candidates from Father Mike April 8
- (Possibly refer candidates to video in the letter?)
- Meet & Greet / Q&A with Father Mike April 13
- Candidates view video on their own April 8 - 20
- Council Breakout sessions / Q&A session April 21 and April 22
- Commitment Night May 12 or 19

3: Define Fr. Mike's role in campaign

Fr Mike would love to be part of supporting the recruitment. He can do a coffee. He can do a video by the fireplace and Evan will do a video. Donna will also do some music on Calling and Fr Mike will do a Homily on Call.

Andrea had created a drop down for Lay Leadership with more info.

4: 2 working groups –

- Marketing Working Group-Doug, Clarissa, Kate, Cheri
- Spiritual Group-Lisa & Dave

5: Identify parishioners to invite to discern for LLDE membership

- Cherrie suggested that again we ask all council members that all members should try to recruit up to 3 people each.
- Maura suggested that we invite the New Members who joined Pax Christi to consider joining

6: Items to be added to Leadership Toolbox- Evan has agreed to do some short Video's on Tuesday's StrengthsFinder or replacement

**1.8 Update on Technology Committee proposal-Not Discussed**

**1.9 40<sup>th</sup> Anniversary Celebration:** not discussed

**1.10 Adjourn**

**Meeting Adjourned at 8:56:** Cheri moved, Kate seconded.

	Meeting Minutes	
	Pax Christi Monthly Council Meeting	Lifelong Faith Formation

<b>Council:</b>	Lifelong Faith Formation	
<b>Meeting Date:</b>	February 16, 2021	
<b>Minutes Prepared By:</b>	Gary Shipp	
<b>Attendees:</b>	Andy Leet -Chair	Scott Brazil
	Gary Shipp	Maddie Lenius
	Jeanne Carsello	Barb Hokanson
	Barb Truempi	
<b>Absent:</b>		

**Opening Prayer:** “For the Church in the Modern World”

**Call to Order:** Meeting called to order at 6:47pm Andy Leet

**Approve Last Month Minutes:** Move to accept Barb Hokanson, seconded by Barb Truempi

**Approved Revisions:** No corrections

**1. First Reading Matthew 25:37-40; Second Reading based on the Pastoral Constitution on the Church in the Modern World- Second Vatican Council**

**Discussion:**

In the gospel reading, Jesus calls his disciples into mission with the poor. “Truly I tell you, just as you did to one of the least of these who are members of my family, you did it to me.” The second reading reflects upon the mission of the Church in the Modern World and our solidarity with the poor. We are united in Christ in our pastoral mission of service especially the poor and afflicted.

**2. Community Council Meeting Update – Andy**

Please refer to the Community Council minutes.

**Discussion**

### 3. Faith Formation Department Update – Scott

Plans for VBS are the same as last year given COVID-19

70 people signed up for Women with the Spirit

Lenten Prayer Series starts Feb 24: Wednesday morning 10-11am and Thursday evenings 6:30-8pm:

- Week 1: Praying with the Scriptures
- Week 2: Visio Divina
- Week 3: Centering Prayer
- Week 4: The Examen
- Week 5: Discernment

Register Now!

<https://www.paxchristi.com/eventcaldartdetails.aspx?vieweventguid=773f6a9b-f106-4422-b95d-da884ebe01e3&subheadertext=LENTEN+PRAYER+SERIES>

### 4. Technology Advisory Committee Overview (Andy)

- a. Seeking volunteers with a technology background to assist with live streaming the mass, syncing the virtual choir, google documents, and more. Let Andy know if you or someone you know who might have an interest in volunteering.

### 5. Day in the Life / Update

1. Congratulations to Barb Truempi on the excellent article that she wrote about the homeless camps for the March Pax Christi magazine—Andy and Scott thought it was great and think it will make a big impact when published.
2. “Walk with the Homeless” virtual event has been scheduled for March 13, 2021 – registration is now open – click on the link below to register:

<https://www.paxchristi.com/eventcalendar.aspx?parentnavigationid=43706&viewgroupguid=3c1e6fe8-4ce7-439c-bfb8-493c0dffa5ed&subheadertext=Justice+Events>

### Discussion

The Day in the Life event has been scheduled for March 13 starting at 9-11:30am.

### Pax Christi Magazine Timeline:

- Apr 2020 “*Fratelli tutti*”, Pope Francis’ encyclical on fraternity and social friendship. Scott—both Andy and Scott have read this and concluded that it would be challenging to offer an event about, so we will not offer a faith formation article in April
- May 2021 Catholic Authors –Andy will write an article about a Catholic novels/short stories and have a call-out box about an event centered on a Bishop Barron video about Flannery O’ Connor to be followed by a virtual discussion of the video.

### 6. Men’s Ministry

Scott was hoping Brian Woosley would take the next-step and follow up with him. Scott will reach out to him in the following weeks. Scott, Andy, and Gary are still willing to have a Zoom meeting with him to discuss his ideas and outline next-steps.

**7. Flannery O' Connor Cast into the Deep Event**--Barb, Jeanne, and Gary are to watch the video within the next two weeks. Scott will pass along the password to watch the video. Once the video is seen, then let Andy know and he will send out .PDF copy of the Flannery O'Connor leadership guide questions. At that time, Andy will schedule a follow up Zoom meeting with the rest of the group to craft the five or six discussion questions for the event.

**8. Catholic Tutor Core**

The Catholic Tutor Core is seeking volunteers during the school day to provide tutor services to local Catholic school children. Let Andy know if you or someone you know who might find this of interest.

**9. LFFC Book Discussion**— *Living in the Sacred*, Ronald Rolheiser – Session Five - “Torn Loyalties: To Walk as Both ‘Son of David’ and as ‘Lord’ Inside the Regions of Tyre and Sideon”

Session five spurred a great deal of conversation about how Jesus came for everyone including the gentiles. We discussed the conversion story of St. Teresa Benedicta of the Cross (Edith Stein) who was martyred in a Nazi death camp. She was born Jewish, became an atheist. She later encountered the writings of St. Teresa of Avila and was later baptized. We discussed the Catholic imagination and being ecumenical and pastoral to other faith traditions.

**10. Council Membership**—begin to think about potential Pax Christi members who may wish to join our council, or any other council. The drive for prospective leaders will begin in earnest in March, with an info session in April, and a commitment night in May. It is great to bring this invitation up at the book club. Hopefully, in-person council meetings will return again later in the year with the opening chapel prayer service, a delicious meal, and then the council meeting. It should be easier to build community again.

**Action Items:**

- 1) Register for the “A Day in the Life” March 13<sup>th</sup> event 9-11:30am.
- 2) Provide link to video on Flannery O' Connor to Barb, Jeanne, and Gary– Scott will provide the password to access the Word on Fire website / watch the video within the next two weeks
- 3) Andy will schedule a separate meeting with the Flannery O' Connor team to develop questions for the breakout sessions.
- 4) Read Session Six – Living in the Sacred

**Adjournment:** 7:54pm

**Next Meeting:** March 16, 2021 / Zoom

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Worship Council</p>
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<b>Meeting Date:</b>	<b>February 16, 2021</b>
<b>Minutes Prepared By:</b>	<b>Lekha Pauly</b>
<b>Attendees:</b>	<p><b>Cecelia Morris (chair)</b></p> <p><b>Donna Kasbohm (staff)</b></p> <p><b>Katie Lenius</b></p> <p><b>Joe Meuwissen</b></p> <p><b>Elaine Scott</b></p> <p><b>Lekha Pauly</b></p> <p><b>Jacob Plourde (Community Council Rep)</b></p> <p><b>Mary Wood</b></p> <p><b>Jacquie Zetting (Absent)</b></p>

**Opening Prayer:** All council members read the prayer *'For the church in the modern world'*.

**Call to Order:** The meeting was called to order at 7:06pm by Cecelia Morris.

**Approve Last Month Minutes:** Approval occurred prior to this meeting.

**Approved Revisions:** NA

**Community Council Update (Jacob Plourde):**

**Discussion:** Please refer to the Community Council minutes.

**Parish Survey Update:** Survey has been sent out in the eNews and initial data was provided by Andrea. The survey had 74 responses in the data set that was discussed.

**Discussion/Decision:** The responses are favoring the livestream service. Among the 74 respondents, parking lot mass attendance was around 12%. Saturday 5 pm mass was the preferred choice among the respondents for an in-person service. The statistical relevance based on the number of respondents was brought up but the council agreed that the idea was to look for general trends in the data. The council also wondered if the survey would capture the thoughts of people who are not attending Pax worship services anymore or are not planning on coming back to Pax at all. One of the points brought up was that Pax's conservative and safe approach to reopening may have turned some people away although the survey did capture that most of the respondents did not feel safe returning to church until everyone was

vaccinated. Some of the data provided was unclear and will need further clarification from Andrea. There will be more discussion to follow after all the survey responses have been collected and the data has been compiled.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Consolidate and share the survey responses	Cecelia working with Andrea	by Fri., Feb 26

**Parking Lot Mass Update:** Mary experimented with several audio formats, but there was a lot of distortion and static with all the formats. In order to improve performance, we will need a better FM radio transmitter and additional mixing each week to have music at the parking lot mass.

**Discussion/Decision:** It has been decided not to make this investment needed in equipment and resources at this time since the parking lot masses will not continue beyond the pandemic.

**Fr. Joncas’ Presentation on Sacred Music Composition inspired by Psalms:** The subcommittee (Mary, Katie, Lekha, and Cecelia) met again to discuss the format for the retreat.

**Discussion/Decision:** Mary shared the subcommittee’s progress with the council. The tentative format for the retreat would be to begin with an introduction, present the material from Fr Joncas’ presentation on three of the Psalms followed by zoom chat rooms, an interview with Donna (conversational rather than another presentation) about selecting music for the liturgy followed by breakout rooms with questions and close with the hymn “Connecting Hearts, Transforming Lives” composed by Donna. Initially, the subcommittee was planning on this being a post Easter season retreat scheduled for late May, but after looking at the dates the council agreed that mid-September would be a better target date since this will give the planning team more time to organize resources and promote the event without rushing for a May deadline. Donna suggested to pick a working title for the retreat so that there can be a placeholder on the parish calendar for the event. Event name ideas: “How can I Keep From Singing?”, “Singing Psalms as a Prayer”, “Celebrating Psalms Through Music”, Psalms and Sacred Music”.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Pick a title for the retreat.	Mary, Lekha, Katie, Cecelia	March 16
Talk to Sally to get a date on the Pax Christi calendar in mid-September to fill in a ‘Promote’ form for the event.	Cecelia	March 16

**Recruitment of new council members:**

Cecelia (WC chair) will complete her 3-year term on the worship council and will need to rotate out. Jacob (CC rep) will also be leaving the council in the coming year. The position of worship council chair and community council rep will need to be filled.

**Discussion:** The members discussed potential recruiting options. Mary suggested that we revisit the candidates that were considering joining the worship council in the past year but were unable to because of limited space. Cecelia is planning to reach out to one such candidate Anne Ollinger who had expressed interest but was unable to join last year.



Jacob has spoken to Jessie Johnson to find some youth recruits. The nominations can be submitted on the Lay Leadership website. The council will have 2 spots to fill.

**Action Item(s) for this Topic**

<b>Action Item(s)</b>	<b>Owner</b>	<b>Target Date</b>
Contact Anne O. to see if there is still interest to join council	Cecelia	March 16
Nominate candidate to discern for leadership council roles	All	March 22 -April 6

**Project Hours Reporting:** Mary reminded the group to add our hours for January. Special projects & services – the timesheets are working and multiple people have been able to submit special project hours.

**Miscellaneous** – Lay leadership website has been moved from the ‘Welcome’ tab to the new ‘Lay Leadership’ tab.

**Adjournment:** Meeting adjourned at 8:08 pm by Cecelia Morris.

**Scribe schedule for meetings:**

March - Joe

May - Mary

April - Elaine

June - Jacob